

NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

GULFPORT-BILOXI REGIONAL AIRPORT AUTHORITY

In accordance with the requirements of title II of the Americans with Disabilities Act of 1990 ("ADA"), the Gulfport-Biloxi Regional Airport Authority will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: Gulfport-Biloxi Regional Airport Authority does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under title I of the ADA.

Effective Communication: Gulfport-Biloxi Regional Airport Authority will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in Gulfport-Biloxi Regional Airport Authority programs, services, and activities.

Modifications to Policies and Procedures: Gulfport-Biloxi Regional Airport Authority will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in Gulfport-Biloxi Regional Airport Authority offices, even where pets are generally prohibited.

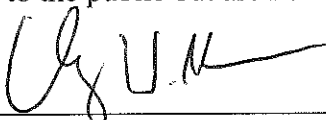
Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity, should contact the office of the Executive Director of the Gulfport-Biloxi Regional Airport Authority as soon as possible but no later than 72 hours before the scheduled event.

The ADA does not require the Gulfport-Biloxi Regional Airport Authority to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of Gulfport-Biloxi Regional Airport Authority is not accessible to persons with disabilities should be directed to:

Gulfport-Biloxi Regional Airport Authority
Executive Director
14035-L Airport Road
Gulfport, MS 39503

Gulfport-Biloxi Regional Airport Authority will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.



Clay Williams, Executive Director
November 18, 2015